

# PHIL MILLER

I build teams and software.

Hamilton, Ontario

Technical leader in the startup and enterprise space who is passionate about: culture, performance, accessibility, and process improvement.

## WORK EXPERIENCE

### DIGITALOCEAN

Sr. Manager, Development | Jun, 2018 – Current

I manage engineering teams responsible for our client experiences, including our Cloud and Marketplace UI, as well as our public API and CLI.

### BREATHER

Director, Web Engineering / Front-End Development Lead | Nov, 2015 – Sep, 2017

I scaled the web team as it became our most popular customer platform. Over the course of this, I oversaw the transition of our codebase(s) to a modern component based architecture to allow better sync with the design team. I managed the QA team and worked to formalize our agile process and decrease cycle time. I created the first formal internship program and supervised the first cohort.

### INDIGO

Manager, DevOps | Jul, 2015 – Nov, 2015

My primary focus was improving release automation, monitoring, alerting, and modernizing infrastructure.

### INDIGO

Manager, UI Development | Oct, 2013 – Jul, 2015

I built out a formal UI team and developed frontend coding standards. I lead the charge to roll out New Relic to effectively measure and monitor application performance. I helped to improve development process by transitioning from legacy source control to git and increased adoption of other complementary tools.

### SNAPSAVES

Director of Software Development | Mar, 2013 – Sep, 2013

I oversaw development of the MVP for mobile apps (Android, iOS), Desktop site, API, and admin (fullstack PHP). This included managing both full-time and contract resources on premises and remotely. I worked directly with the CTO to manage timelines and resourcing. They were later (June 2014) acquired by Groupon.

## ACHIEVERS

Software Developer | Nov, 2011 – Feb, 2013

I was hired as a frontend developer but ended up being fullstack out of necessity. I eventually became the HRIS expert and was part of our largest implementations. I was an original member of the team responsible for Achievers Tech talks, which has become one of the larger tech meetups in Toronto. Achievers taught me the importance of employee recognition and company culture.

## IA CLARINGTON

Web Specialist, Marketing | Aug, 2009 – Nov, 2011

I was responsible for the implementation and analysis of client facing email campaigns, surveys, AdWords, and SEO. I was part of the team responsible for the site redesign, including a new CMS.

## EDUCATION

### MCMASTER UNIVERSITY

Computer Engineering & Management / Mathematical Science |  
Sep, 2003 – Apr, 2007

### BROCKVILLE COLLEGIATE INSTITUTE

1998 – 2003

## SKILLS

coaching	mentoring	javascript	react.js	vue.js	node.js
web performance	agile development	atlassian suite	accessibility		
devops	php	new relic	user interface		

## CONTACT INFORMATION

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